

Organizational Checkup (Short Form)

For each statement below, rank your business on a scale of 1 to 5 where 1 is weak and 5 is strong.

- | | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|
| 1. We have a clear vision in writing that has been properly communicated and is shared by everyone. | | | | | |
| 2. Our core business is clear, and our systems and processes reflect that. | | | | | |
| 3. All of the people in our organization fit our core values (are right for our company). | | | | | |
| 4. We have identified every key role (seat) we need and the responsibilities for those seats. | | | | | |
| 5. We have put the right people into each of those seats (they Get, Want, and have the Capacity to do the job). | | | | | |
| 6. Our leadership team is open and honest and demonstrates a high level of trust. | | | | | |
| 7. Everyone is engaged in weekly meetings, has clearly identified quarterly goals, and specific performance measurables that are reviewed in these meetings. | | | | | |
| 8. All teams clearly identify, discuss, and solve key issues for the greater good and long term.. | | | | | |
| 9. Our systems and processes are documented, simplified, and followed by all. | | | | | |
| 10. We have a budget and are monitoring it regularly (monthly or quarterly).. | | | | | |

Total Score (50 Max)

This reflects the current state of your company.

